DLN: 93493128008967

OMB No 1545-0047

Department of the

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

	or the 20		^e endar year, or tax year begir	nning 07-01-2015 , and ending 06-30-2	016			
	eck if appli		C Name of organization THE SCHOTT FDTN FOR PUBLIC			D E	mployer	identification number
_	ldress char	-				0	4-3457	065
	ame chang Itial return		Doing business as					
Fi	nal		Number and street (or D.O. boy	If mail is not delivered to street address) Room/	custo	ET	elephone	number
`	terminated ended reti		675 MASSACHUSETTS AVENUE 8		suite	(617)87	6-7700
<u>'</u>	olication pe		City or town, state or province, CAMBRIDGE, MA 02139	country, and ZIP or foreign postal code				
			·			G	Gross rece	ipts \$ 5,564,317
			F Name and address of prir	ncipal officer	H(a)	Is this a g		
			675 MASSACHUSETTS AV	/ENUE 8TH FLOOR		subordina No	tes '	☐ Yes 🗸
Ta:	x-exempt	status	CAMBRIDGE, MA 02139 √ 501(c)(3)	◄ (insert no) 4947(a)(1) or 527	Н(ь)	Are all su included?		es Yes No
	abaita. N	10/10/	W SCHOTTFOUNDATION C					ıst (see ınstructions)
, ,,	ensite: P	VV VV		7.0		Group ex		
∢ Form	n of organ	ization	✓ Corporation Trust Ass	ociation Other ►	L Ye	ar of formation	on 1999	M State of legal domicile MA
Pa	rt I	Sum	mary					
Governance	PLEA OPE DEV QUA TO A	ASE S RATE ELOP LITY AND I	EE SCHEDULE OTHE PURP EXCLUSIVELY FOR CHARI AND STRENGTHEN A BRO. PRE K-12 PUBLIC EDUCAT	Sion or most significant activities OSE OF THE CORPORATION IS TO E TABLE AND EDUCATIONAL PURPOSI AD-BASED AND REPRESENTATIVE M TON, AND (3) TO ENGAGE IN ANY AN OING PURPOSES, EXCEPT AS SPECIF	ES UNDEI OVEMEN ID ALL O	R CODE SI T TO ACH THER LAW	ECTION IEVE FU FUL AC	I 501(C)(3), (2) TO JLLY RESOURCED, TIVITIES INCIDENTAL
a∧o								
	2 Che	eck thi	ıs box ▶ ┌ ıf the organızatıoı	n discontinued its operations or dispose	d of more	than 25%	of its ne	et assets
Activities &			•					1
			-	erning body (Part VI, line 1a)			3	
Ac			,	rs of the governing body (Part VI, line 1) in calendar year 2015 (Part V, line 2a)	,		5	
			• •	If necessary)			6	
	7a Tot	alunre	elated business revenue from	n Part VIII, column (C), line 12			78	10,000
	b Net	unrela	ted business taxable income	from Form 990-T, line 34			7	b 0
						Prior Ye		Current Year
핰			butions and grants (Part VIII)	I, line 1 n)	•	4,	707,372	5,253,010
Ravenua				umn (A), lines 3, 4, and 7d)			382,543	<u> </u>
æ	11 (Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			20,000	10,000
		Γotalr 12)	evenue—add lines 8 through	11 (must equal Part VIII, column (A), I	ıne	5,	109,915	5,524,745
			and similar amounts paid (P	art IX, column (A), lines 1-3)	.	2,	190,890	2,838,800
				rt IX, column (A), line 4)		<u> </u>	, (
ç				oyee benefits (Part IX, column (A), lines	5	1,	504,465	1,675,477
Expenses		5–10) Profes		IX, column (A), line 11e)	. —		(0
хbе			ndraising expenses (Part IX, columr	, ,,				
ш				A), lines 11a-11d, 11f-24e)			799,998	842,326
			•	must equal Part IX, column (A), line 25)		4 ,	495,353	5,356,603
_ 0	19 F	Reveni	ue less expenses Subtract li	ne 18 from line 12	-	1	614,562	168,142
Net Assets or Fund Balances					Begin	ining of Cui	rent Yea	r End of Year
Asse Bak	20 T	Γotal a	assets (Part X, line 16) .			9,	862,341	1 10,448,492
							400,719	
			ature Block	act line 21 from line 20		0,	461,622	2 8,295,295
ny kr	nowledge rer has a	**** ***** Signa		examined this return, including accomp complete Declaration of preparer (other			d on all	
		Туре	or print name and title					
			rint/Type preparer's name OSEPH M GISO	Preparer's signature JOSEPH M GISO	Date 2017-04-1	2 Check		TN 00030126
Paid Droi		Fi	ırm's name ► CBIZ TOFIAS		<u> </u>	self-empl	oyed N ▶ 26-37	
	parer Only	Fi	ırm's address ▶ 500 BOYLSTON STR	EET			(617) 76	
- J-C	Jilly		BOSTON, MA 0211	6		1		

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)
21	Did the organization report more than \$5,000 of grants or oth
	domestic government on Part IX, column (A), line 1? If "Yes,"

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

complete Schedule I , Parts I and II 💆 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Yes

Form 990 (2015)

Yes

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rm	1990 (2015)			Pag
ali	t IV Checklist of Required Schedules (continued)			
L	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	Yes	

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🗦 🕏 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

Pai	t V	Statements Regarding Other IRS Filings and Tax Complianc Check if Schedule O contains a response or note to any line in this		V			
		Check it Schedule O contains a response of note to any line in this	Part	<u>v</u>	•	Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	28		165	NO
		the number of Forms W-2G included in line 1a Enter-0- if not applicable	1b	0			
С		ie organization comply with backup withholding rules for reportable payments to ig (gambling) winnings to prize winners?		ors and reportable	1c	Yes	
2a	_	the number of employees reported on Form W-3, Transmittal of Wage and	-				
	Tax S	tatements, filed for the calendar year ending with or within the year covered	_				
	,	s return	2a	15	26	V	
b		east one is reported on line 2a, did the organization file all required federal emp If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
3a		ne organization have unrelated business gross income of \$1,000 or more during			3a	Yes	
		s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation	,	,	3b	Yes	
		y time during the calendar year, did the organization have an interest in, or a si					
	over,	a financial account in a foreign country (such as a bank account, securities acc					
_	accou	int)?			4a		No
Ь		s," enter the name of the foreign country					
	See in	nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank 3)	< and	Financial Accounts			
5a	•	·· he organization a party to a prohibited tax shelter transaction at any time durir	na the	tax vear?	5a		No
		ny taxable party notify the organization that it was or is a party to a prohibited t	_	,			No
			can Si	refres transaction	5b		110
С	IT "Ye	s," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does	the organization have annual gross receipts that are normally greater than \$10	00,00	0, and did the	6a		No
	-	ization solicit any contributions that were not tax deductible as charitable cont					
b		s," did the organization include with every solicitation an express statement thot tax deductible?	nat su	ch contributions or gifts	6b		
7		izations that may receive deductible contributions under section 170(c).					
а	Did th	ie organization receive a payment in excess of \$75 made partly as a contributi	on an	d partly for goods and	7a		No
		tes provided to the payor?					
		s," did the organization notify the donor of the value of the goods or services p			7b		
C		e organization sell, exchange, or otherwise dispose of tangible personal proper orm 8282?			7 c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year \ldots	7d				
e	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a p	ersor	nal benefit contract?			
					7e		No
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract?	7f		No
g	If the requir	organization received a contribution of qualified intellectual property, did the o	rganı	zation file Form 8899 as	7g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles	· ·	the organization file a	79		
	Form	1098-C?	· •		7h		
8	•	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bu	sines	s holdings at any time			
		the year?		· · · · ·	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966	· .		9a		
b	Did th	ie sponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson?	9b		
10	Section	on 501(c)(7) organizations. Enter					
а	Initiat	tion fees and capital contributions included on Part VIII, line 12	10 a				
b	Gross facilit	receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
11		on 501(c)(12) organizations. Enter					
		Income from members or shareholders	11a				
b	Gross	income from other sources (Do not net amounts due or paid to other sources					
	agains	st amounts due or received from them)..........[11b				
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	eu of Form 1041?	12 a		
b		s," enter the amount of tax-exempt interest received or accrued during the	12b				
13	year Section	on 501(c)(29) qualified nonprofit health insurance issuers.	14D				
а		organization licensed to issue qualified health plans in more than one state?	ote. S	See the instructions for			
L		onal information the organization must report on Schedule O		1	13a		
ט		the amount of reserves the organization is required to maintain by the states ch the organization is licensed to issue qualified health plans	13b				
c	Enter	the amount of reserves on hand	13 c				
14a	Did th	e organization receive any payments for indoor tanning services during the tax	year	?	14a		Νo
b	If"Ye	s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i>	tion ir	Schedule O	14b		

orm	m 990 (2015)			Page 6
Par	For each "Yes" response to lines 2 through 7b below, and for a "No" response to line describe the circumstances, processes, or changes in Schedule O. See instructions.)w, _
Se	Check if Schedule O contains a response or note to any line in this Part VI			🗸
	octon / ii oo to ming bouy and management		Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year	9		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	D Enter the number of voting members included in line 1a, above, who are independent 1b	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship other officer, director, trustee, or key employee?	,	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the d	ırect 3		No

3	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Νo Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates? 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing Yes **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Yes **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 13 Yes Did the organization have a written document retention and destruction policy? . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes 15b Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a **16**a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its

organization's exempt status with respect to such arrangements? Section C. Disclosure

List the States with which a copy of this Form 990 is required to be filed▶ MA,NY

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ▶HEIDI BROOKS 675 MASSACHUSETTS AVENUE 8TH FLOOR CAMBRIDGE, MA 02139 (617) 876-7700

16b

No

Νo

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any hours	person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated emptoyee	Former	MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) GREG JOBIN-LEEDS	1 00			ļ.,						
CO-CHAIR	0 00	×		X				0	0	0
(2) BAISHALI RINKU SEN	1 00									
CO-CHAIR	0 00	×		×				0	0	0
(3) MIREN URIARTE	1 00									
CLERK	0 00	×		×				0	0	0
(4) MARIA JOBIN-LEEDS	1 00									
TREASURER	1.00	×		×				0	0	0
(5) MAISIE CHIN	1 00									
BOARD DIRECTOR	0.00	×						0	0	0
(6) ANDREW GILLUM	0 00 1 00									
BOARD DIRECTOR	4.00	×						0	0	О
(7) JACKIE JENKINS-SCOTT	1 00									
BOARD DIRECTOR	0 00	×						0	0	0
(8) LILO LEEDS BOARD DIRECTOR	0 00	×						0	0	o
(9) SHARON LETTMAN-HICKS	1 00									
BOARD DIRECTOR	0.00	×						0	0	0
(10) ANTONIA DARDER	0 00 1 00									
BOARD DIRECTOR		×						0	0	0
(11) DEBORAH LABELLE	0 00									
BOARD DIRECTOR		×						0	0	0
(12) JOHN H JACKSON	0 00 40 00									
PRESIDENT & CEO	1 00			×				380,606	0	51,769
(13) CASSIE SCHWERNER	40 00									
SENIOR VP OF PROGRAMS	0 00			X				169,057	0	42,467
(14) HEIDI BROOKS	40 00									
CHIEF OPERATING OFFICER	0 00				×			165,804	0	17,795
							t			

rt VII	Section A. Officers, Directors,	Trustees, Key Employees,	and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more t	:han o on is	one l both	oox, an e	heck unless officer stee)	;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
1b	Sub-Total			•			. •	•			
c d	Total from continuation she	·				•	. 🏲		715,467	0	112,031
	Total (add lines 1b and 1c)				<u> </u>	•			·		112,031
2	Total number of individuals	(including but not	limited '	to the	ose I	ıste	d abov	e) w	ho received more th	ian	

\$100,000 of reportable compensation from the organization \triangleright 3

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person			No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year						
(A) Name and business address	(B) Description of services	(C) Compensation				

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \blacktriangleright 0

Yes

No

Form 99	0 (20	15)						Page 9
Part V	1 1	Statement o	f Revenue					
		Check if Schedu	ule O contains a respor	nse or note to any lir	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1 a	Federated camp	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership du	es 1b					
	С	Fundraising eve	ents 1c					
fts. r A	d	Related organiz	ations 1d					
	e	Government grants						
ns, Sin		_						
utic er	f	similar amounts no	ons, gifts, grants, and 1f ot included above	5,253,010				
	g	Noncash contribution	ons included in lines					
Cont	h		s 1a-1f		5,253,010			
				Business Code				
Program Service Revenue	2a			Business code				
3. ?	ь							
ب ۳	c	-	-					
er K	d	-	_					
Ø E	e							
grar	f	All other progra	ım service revenue					
Æ	g	Total. Add lines	s 2a-2f	•				
	3		ome (including dividen					
	_		ar amounts)	F	301,307			301,307
	4 5		tment of tax-exempt bond	proceeds >				
		Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	()					
	b	Less rental						
	_	expenses						
	C	Rental income or (loss)						
	d	Net rental incor		· · · •				
	7a	Gross amount	(ı) Securities	(II) O ther				
		from sales of assets other than inventory						
	ь	Less cost or other basis and	39,572					
		sales expenses	·					
	C C	Gain or (loss)	-39,572		-39,572			-39,572
	d 8a	Net gain or (los Gross income fi		· · · · >	33,372			33,372
Other Revenue	_ -	events (not incl \$						
ά		See Part IV, lin	e 18 a					
₽	ь	less directexi	penses b					
ō	c		loss) from fundraising	events ▶				
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a					
	b c		penses b loss) from gamıng actı	vities				
	10a	Gross sales of	inventory, less	<u> </u>				
		returns and allo	wances .					
	L	100	a ••••••••••••••••••••••••••••••••••••					
	b c		oods sold b (loss) from sales of inve	entory				
	_	Miscellaneous	<u> </u>	Business Code				
	11a		FEE-RELATED	561000	10,000		10,000	
	ь							
	с							
	d	All other revenu	ue					
	e	Total. Add lines	s 11a-11d	🕨	10,000			
	12	Total revenue.	See Instructions .	▶	5,524,745	0	10,000	261,735
	l	_			3,324,745	U	10,000	201,/35

Part IX Statement of Functional Expenses

Section	501(c)(3):	and 501(c)/4	organizations must	complete all columns	All other organizations	must complete column (A)

			(B)	(C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,838,800	2,838,800		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	826,219	388,351	405,849	32,019
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	692,715	324,309	254,880	113,526
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	25,136	10,356	14,780	
9	Other employee benefits	70,708	22,465	37,413	10,830
10	Payroll taxes	60,600	32.404	10.202	0.022
	Fees for services (non-employees)	60,699	32,484	18,392	9,823
11 a	Management	3,250		3,250	
b	•	3,780	1,462	2,318	
c	Legal	136,831	1,402	136,831	
d	Lobbying	130,831		130,631	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	40,401		40,401	
g g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	120,941	102,002	6,268	12,671
12	Advertising and promotion	535	535	,	
13	Office expenses	58,304	15,215	38,689	4,400
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	158,898	124,274	26,684	7,940
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	40,104	38,719	131	1,254
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	16,747	6,302	8,129	2,316
23	Insurance	11,803	474	11,329	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	RENT & UTILITIES	157,598	70,191	80,218	7,189
b	TELEPHONE	25,295	16,949	7,011	1,335
c	PRINTING & PUBLICATIONS	7,802	7,433	220	149
d	SOFTWARE FEE/MAINTENANC	6,418	859	3,461	2,098
е	All other expenses	53,619	41,088	11,260	1,271
25	Total functional expenses. Add lines 1 through 24e	5,356,603	4,042,268	1,107,514	206,821
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Pledges and grants receivable, net

Notes and loans receivable, net . .

Prepaid expenses and deferred charges

Investments—publicly traded securities .

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments-program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

lines 27 through 29, and lines 33 and 34.

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and complete

Inventories for sale or use .

Complete Part VI of Schedule D

Intangible assets . . .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Unrestricted net assets .

complete lines 30 through 34.

Total net assets or fund balances

Temporarily restricted net assets

Permanently restricted net assets

Grants payable

Deferred revenue

Less accumulated depreciation .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Accounts receivable, net . .

Schedule L .

II of Schedule L

3

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5

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9

10a

b

11 12

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31

32

33

34

Net Assets or Fund Balances

880,000

25,744

18,662

58,180

34,030

193,197

1,960,000

2,153,197

1,765,430

6.529.865

8.295.295

10,448,492

Form 990 (2015)

10,448,492

6,165,965

177,250

27,312

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100

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22 23

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31

32

33

34

25,329

50.145

32.334

9,862,341

202,719

1,198,000

1,400,719

1,618,739

6.842.883

8.461.622

9.862.341

6,937,057

158.921

100,741

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 339,764 191,430 1 Cash-non-interest-bearing 1 2 2.273,150 2 3.074.481 Savings and temporary cash investments

10a

10b

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part

•	•	9 -
Part X	Balance Sheet	
	Charles Colonial and Colonial a	

01111 990 (2015)	Pag
Part X	Balance Sheet	

) 000 (2013)		Payi
Part X	Balance Sheet		

2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

1 Accounting method used to prepare the Form 990

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

basis, consolidated basis, or both

Schedule O

Schedule O

Separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Single Audit Act and OMB Circular A-133?

Consolidated basis

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed its method of accounting from a prior year or checked "Other," explain in

Cash ✓ Accrual COther

Both consolidated and separate basis

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

Νo

Nο

Form 990 (2015)

efile GRAPHIC	print -	DO NOT	PROCESS	As Filed	I Data

DLN: 93493128008967 OMB No 1545-0047

Employer identification number

04-3457065

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

THE SCHOTT FORN FOR PUBLIC EDUCATION

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

described in section 170(b)(1)(A)(vi). (Complete Part II)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

1

2

3

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

www.irs.gov/form990.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

	•	from gross investmen	t income and	unrelated business tax	xable income (l	ess section 5	, and (2) no more than : 11 tax) from busınesse		
	_			eesection 509(a)(2).			F00(-)(4)		
10		An organization organ		,		•	` ' ' '		
11	Γ	one or more publicly s the box in lines 11a th	upported orga irough 11d tha	nizations described in at describes the type o	section 509(a of supporting or)(1) or sectioi ganization an	nctions of, or to carry o n 509(a)(2) See sectio d complete lines 11e, 1	n 509(a)(3). Check .1f, and 11g	
а	Г	supported organization organization You mus	n(s) the power t complete Pa	to regularly appoint o	r elect a majóri B.	ty of the direc	organization(s), typical tors or trustees of the	supporting	
b		management of the su must complete Part IV	pporting organ	nization vested in the sand C.	same persons t	hat control or	orted organization(s), t manage the supported	organization(s) You	
С	Г	Type III functionally i supported organization					h, and functionally integ), and E.	grated with, its	
d	Г	Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.							
е	Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization								
f	Ento			, , , , , , , , , , , , , , , , , , , ,	5 5				
f	Ente	r the number of support	5						
g		Provide the following i	nformation ab	out the supported orga	inization(s)				
		(i)	(ii)EIN	(iii)	(iv)	1	(v)	(vi)	
Nan	ne of s	upported organization		Type of	Is the orga	nızatıon	A mount of	A mount of other	
				organization	listed in your		monetary support	support (see	
				(described on lines	docume	ent?	(see instructions)	instructions)	
				1- 9 above (see instructions))					
					Yes	No	1		
Tota									
For P	aperw	vork Reduction Act Noti	ce, see the In	structions for Form 99	90 or 990EZ.	Cat No 11		990 or 990-EZ) 2015	

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A	A. Publ	lic Support
-----------	---------	-------------

12

Calendar year (or fiscal year beginning in) ► 1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf (a)2011 (b)2012 (c)2013 (d)2014 (e)2015 (f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
membership fees received (Do not include any unusual grants) Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
paid to or expended on its behalf
3 The value of services or facilities
furnished by a governmental unit
to the organization without
charge
4 Total. Add lines 1 through 3 2,794,345 1,909,990 3,275,477 4,706,021 4,249,638 16,935,
5 The portion of total contributions
by each person (other than a
governmental unit or publicly
supported organization) included 8,852,
on line 1 that exceeds 2% of the
amount shown on line 11, column
(f)
6 Public support. Subtract line 5
from line 4
Section B. Total Support
Calendar year (a)2011 (b)2012 (c)2013 (d)2014 (e)2015 (f)Total
(or fiscal year beginning in)
7 Amounts from line 4 2,794,345 1,909,990 3,275,477 4,706,021 4,249,638 16,935,
8 Gross income from interest,
dividends, payments received on 120,467 155,535 142,766 182,311 301,307 902,
securities loans, rents, royalties
and income from similar sources
9 Net income from unrelated
business activities, whether or 35,000 20,000 20,000 20,000 10,000 105,
not the business is regularly
carried on
10 Other income Do not include
gain or loss from the sale of
gain or loss from the sale of 74,673 and 1,351 3,372 79,
gain or loss from the sale of

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Gross receipts from related activities, etc. (see instructions)

14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	44 850 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	23 640 %

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and **stop here.** The organization qualifies as a publicly supported organization

and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.

organization

b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0)(3) organization, ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · · · · · · · · · · · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	1 /		18	
19a	33 1/3% support tests—2015. If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and stop here. T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	33 1/3% support tests—2014. If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and st	op here. The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation ► [
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement 2b			
	the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have			
3	Parent of Supported Organizations Answer (a) and (b) below.			

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

1 Check here if the organization satisfied the Integral Part Test as a qualifying Type III non-functionally integrated supporting organizations must complete.	_		ructions. All other
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or collection gross income or for management, conservation, or maintenance of proper held for production of income (see instructions)			
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1 c		
d Total (add lines 1a, 1b, and 1c)	1 d		
Discount claimed for blockage or other factors (explain in detail in Part VI)	, _		
Acquisition indebtedness applicable to non-exempt use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
Check here if the current year is the organization's first as a non-functiona	ılly-ıntegrate	d Type III supporting	organization (see
instructions)			

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)							
Section D - Distributions			Current Year							
A mounts paid to supported organizations to accom	plish exempt purposes									
2 Amounts paid to perform activity that directly furth		ported organizations in								
excess of income from activity										
3 Administrative expenses paid to accomplish exem										
4 Amounts paid to acquire exempt-use assets										
5 Qualified set-aside amounts (prior IRS approval re	quired)									
6 Other distributions (describe in Part VI) See instri										
7 Total annual distributions. Add lines 1 through 6										
7 Total allilual distributions. And lines 1 through 6										
8 Distributions to attentive supported organizations details in Part VI) See instructions	to which the organization is r	esponsive (provide								
9 Distributable amount for 2015 from Section C, line	6									
10 Line 8 amount divided by Line 9 amount										
	T	····	I							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015							
1 Distributable amount for 2015 from Section C, line 6										
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)										
3 Excess distributions carryover, if any, to 2015										
a										
b										
<u>C</u>										
d From 2013										
f Total of lines 3a through e										
g Applied to underdistributions of prior years										
h Applied to 2015 distributable amount										
i Carryover from 2010 not applied (see instructions)										
j Remainder Subtract lines 3g, 3h, and 3i from 3f										
4 Distributions for 2015 from Section D, line 7 \$										
a Applied to underdistributions of prior years										
b Applied to 2015 distributable amount										
c Remainder Subtract lines 4a and 4b from 4										
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)										
6 Remaining underdistributions for 2015 Subtract										
lines 3h and 4b from line 1 (if amount greater than zero, see instructions)										
7 Excess distributions carryover to 2016. Add lines 3j and 4c										
8 Breakdown of line 7										
a										
b										
c Excess from 2013										
d From 2014										
e From 2015										
		Schodulo A	(Form 990 or 990-F7) (2015							

DLN: 93493128008967

Employer identification number

04-3457065

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Name of the organization

2

THE SCHOTT FDTN FOR PUBLIC EDUCATION

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities in Part IV

Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

2	Political expenditures			>	\$		
3	Volunteer hours						
Par	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).			
1	Enter the amount of any excise	e tax incurred by the organization un	der section 4955	5	\$		
2	Enter the amount of any excise	e tax incurred by organization manag	ers under sectio	n 4955 •	\$		
3	If the organization incurred a s	section 4955 tax, did it file Form 472	0 for this year?			☐ Yes	☐ No
4a	Was a correction made?					Yes	No
b	If "Yes," describe in Part IV						
Par	t I-C Complete if the or	ganization is exempt under	section 501(c), except section !	501(c)(3).	
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exem	pt function activities 🕨	\$		
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to ot	her organizations	s for section 527	\$		
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$		
4	Did the filing organization file F	orm 1120-POL for this year?			•	Yes	□ No
	amount of political contribution	For each organization listed, enter th ns received that were promptly and d political action committee (PAC) If	rectly delivered	to a separate political or is needed, provide inform	rganız matıoı	ation, such	
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -	0 -	(e) A mount contribution and prom directly deli separate organizatio enter	s received ptly and vered to a political n If none,
2							
3							
4							
5							
6						_	
For F	Paperwork Reduction Act Notice, se	ee the instructions for Form 990 or 990)-EZ. (Cat No 50084S Schedule	C (For	m 990 or 99	0-EZ) 2015

Other exempt purpose expenditures

Over \$500,000 but not over \$1,000,000

Over \$1,000,000 but not over \$1,500,000

Over \$1,500,000 but not over \$17,000,000

reporting section 4911 tax for this year?

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

Not over \$500,000

Over \$17,000,000

g

2a

If the amount on line 1e, column (a) or (b) is:

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). ▶ ☐ If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name

^	expenses, and share of excess lobbying expenditures)	u group member s nam	e, address, LTN,
В	Check ▶ ☐ If the filing organization checked box A and "limited control" provisions apply		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	31,000	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0	
c	Total lobbying expenditures (add lines 1a and 1b)	31,000	

Total exempt purpose expenditures (add lines 1c and 1d)

The lobbying nontaxable amount is:

Lobbying nontaxable amount Enter the amount from the following table in both columns

\$175,000 plus 10% of the excess over \$1,000,000

20% of the amount on line 1e

Yes

\$100,000 plus 15% of the excess over \$500,000

5,118,782

5,149,782 407,489

\$1,000,000

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

\$225,000 plus 5% of the excess over \$1,500,000

345,909

54,100

86,477

39,100

101.872

☐ No

371.944

35,000

92,986

35,000

407,489

31,000

101,872

31,000

Schedule C (Form 990 or 990-EZ) 2015

1,499,027

2,248,541

170,100

374,756

562,134

140,100

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

373.685

50.000

93,421

35,000

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total				

Return Reference

	edule C (Form 990 or 990-EZ) 2015				Pa	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	TO				
		(a)		(b)	
ctiv	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity		No		4 moun	it
_	During the year, did the filing organization attempt to influence foreign, national, state or local	Yes		7		
1	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	01 (c)(5),	or s	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		[1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information		I			
	• • • • • • • • • • • • • • • • • • • •		D + T	т А '		
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou see instructions), and Part II-B, line 1 Also, complete this part for any additional information	тр IIST), 	, Part I	1-A,I	ines 1	and

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493128008967

OMB No 1545-0047

SCHEDULE D

Department of the

(Form 990)

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Treasury Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Supplemental Financial Statements

Open to Public Inspection

	me of the organization E SCHOTT FDTN FOR PUBLIC EDUCATION				Empl	oyer identifica	tion numb	er
						457065		
Pa	Organizations Maintaining Donor Complete if the organization answere	· Advised Funds or (ed "Yes" on Form 990,	Othe Part	e r Similar F : IV, line 6.	unds d	or Accounts	•	
		(a) Donor advised fund	s		(b)	Funds and othe	er account	S
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t				nor advis	sed	☐ Yes	□No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the		_	_		purpos e		
Pa	conferring impermissible private benefit? rt II Conservation Easements. Comple	ete if the organization	ansv	vered "Yes" i	on Form	1 990 Part IV	Yes / line 7	No
1	Purpose(s) of conservation easements held by th	_			<u> </u>	1 330, 1 4101	v, mic 7.	
•	Preservation of land for public use (e.g., recre	,	cirac	4PP17)				
	education)	Г	Pr	eservation of a	ın hıstor	ıcally ımportar	t land area	à
	Protection of natural habitat	Γ	Pr	eservation of a	certifie	d historic struc	ture	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization	held a qualified conservat	ion c	ontribution in	the form	of a conserva	tion	
	easement on the last day of the tax year					Held at the	End of the	o Voor
а	Total number of conservation easements				2a	rieid at the	Elia or th	e rear
b	Total acreage restricted by conservation easeme	ents			2b			
С	Number of conservation easements on a certified	historic structure includ	ed ın	(a)	2c			
d	Number of conservation easements included in (o historic structure listed in the National Register	c) acquired after 8/17/06	, and	not on a	2d			
3	Number of conservation easements modified, trai	nsferred, released, exting	uıs he	d, or terminat	ed by the	e organization	during the	
	tax year ▶							
4	Number of states where property subject to cons	ervation easement is loca	ated I	<u> </u>				
5	Does the organization have a written policy regar violations, and enforcement of the conservation e		ıng, II	nspection, han	dling of	□ Y	es □N	lo
6	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of vio	olatic	ns, and enforc	ing cons	ervation ease	ments duri	ng the
	^					.		
7	A mount of expenses incurred in monitoring, insperience. ▶ \$	ecting, handling of violation	ons, a	ina enforcing c	onserva	tion easement	s during tr	ie year
8	Does each conservation easement reported on lin (B)(I) and section $170(h)(4)(B)(II)^{7}$	ne 2(d) above satisfy the	requ	rements of se	ction 17	0(h)(4)	es \lceil N	lo
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the org						
Par	Organizations Maintaining Collect Complete if the organization answere	tions of Art, Histori			or Oth	er Similar	Assets.	
1 a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footi	AS 116 (ASC 958), not assets held for public ex	to re _l hibiti	oort in its reve on, education,	or resea	arch in furthera		
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public ex						lıc
((i) Revenue included on Form 990, Part VIII, line 1	1			> \$			
(i	ii) Assets included in Form 990, Part X							
2	If the organization received or held works of art, he following amounts required to be reported under S			ımılar assets f	or financ			
а	Revenue included on Form 990, Part VIII, line 1	*	-			> \$		
b	Assets included in Form 990, Part X					> \$		

Sche Part		Organizations Maintaining	Collections of	Art, Histo	ical	Treasures,	or O	ther Similar A	sset	Page 2 S
	11	(continued)				- f - b - - f - - · · · · · · · ·				
3		the organization's acquisition, acc tion items (check all that apply)	ession, and other re	cords, chec	any	of the following	tnat a	are a significant us	e of its	5
а		Public exhibition		d [Lo	oan or exchange	prog	rams		
b	_ ·	Scholarly research		e [- 0	ther				
c	Г.	Preservation for future generations								
4		de a description of the organization	's collections and ex	kplain how th	ey fur	ther the organiz	ation	's exempt purpose	e in	
5		g the year, dıd the organızatıon sol s to be sold to raıse funds rather th							s [No
Par	t IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		n Form 990	, Paı	rt IV, lıne 9, o	r rep	orted an amoui	nt on	Form 990,
1 a		e organization an agent, trustee, cu led on Form 990, Part X?	stodian or other inte	rmediary for	contr	ributions or othe	erass	ets not	s [No
b	If"	Yes," explain the arrangement in P	art XIII and comple	ete the follow	na ta	ble		An	nount	
c		jinning balance					1 c			
d	A d	ditions during the year					1d			
e	Dis	tributions during the year					1e			
f	End	ding balance					1 f			
2 a	Did th	ne organization include an amount o	on Form 990, Part X,	, line 21, for	escro	w or custodial a	ccour	nt liability? TYe	s [No
b	If"Ye	s," explain the arrangement in Par								<u>. </u>
Par	t V	Endowment Funds. Comple								
	Dagu		(a)Current year 6,937,057	(b)Pnor ye	ar 59,481	b (c) Two years b		(d)Three years back 6,435,545		1,061,270
1a b	_	ining of year balance Tibutions	0,337,037	0,0	,,,,,,,	0,012	,100	0,433,343		5,000,000
c	Net ir losse	nvestment earnings, gains, and s	-95,092		77,576	918	,361	793,468		374,275
d		s or scholarships								
e	Othe	· · · · · · · · · · · · · · · · · · ·	676,000			671	,068	616,825		
f	A dmı	nistrative expenses								
g	End o	f year balance	6,165,965	6,9	37,057	6,859	,481	6,612,188		6,435,545
2	Provid	de the estimated percentage of the	current year end ba	lance (line 1	g, col	umn (a)) held as	5			
а	Board	designated or quasi-endowment 🕨	. 19 000 %							
b	Perma	anent endowment ► 0 %								
c		orarıly restricted endowment ► ercentages on lines 2a, 2b, and 2c	81 000 % should equal 100%)						
3а	organ	nere endowment funds not in the po ization by	ssession of the orga	anization that	are h	neld and adminis	stered	_		Yes No
	• •	related organizations			•				a(i) a(ii)	No No
b		lated organizations s" on 3a(ii), are the related organiz	zations listed as req	ured on Sch	edule	R?			3b	110
4		ribe in Part XIII the intended uses								
Par	t VI	Land, Buildings, and Equip								
		Complete if the organization Description of property	answered 'Yes' to	Cost	(a)	r basis Cost or of)) ther ba	Accumulate	d (e 10. (d)Book value
1 a	and					, (00	,			
b i	Buildin	gs								
c l	_easeh	old improvements								
d l	Equipm	nent					158,9	21 100,	741	58,180

58,180

(1) Financia	See Form 990, Part X, line 12.			
(1)Financia	(a) Description of security or categor (including name of security)	ory	(b) Book value	(c)Method of valuation Cost or end-of-year market valu
	al derivatives			Cost of end of year market valu
(2) Closely (3) Other	-held equity interests			
(3)0 thei				
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 12)	. •		
Part VIII	Investments—Program Related			
	Complete if the organization answer (a) Description of investment	ed 'Yes' on Form 9	90, Part IV, line 11c. _{Se}	ee Form 990, Part X, line 13. (c) Method of valuation
	(a) Description of investment		(b) Book Value	Cost or end-of-year market value
Total. (Colur	mn (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX	·		on Form 990, Part IV, line	
	(a) De	scription		(b) Book value
	40			
	umn (b) must equal Form 990, Part X, col (B) lii Other Liabilities. Complete if the o		red 'Yes' on Form 990,	
	See Form 990, Part X, line 25.			<u> </u>
1.	(a) Description of liability	(b) Book val	ue	
Federal inc	ome taxes			
	mn (b) must equal Form 990, Part X, col (B) line 25) for uncertain tax positions In Part XIII, pro	•		

Schedule D (Form 990) 2015

1

2

PART V, LINE 4

5,149,875

1

а	Net unrealized gains (losses) of	in investments		2a		-334,469		
b	Donated services and use of fa	cilities		2b				
c	Recoveries of prior year grants			2 c				
d	Other (Describe in Part XIII)			2d				
e	Add lines 2a through 2d						2e	-334,469
3	Subtract line ${f 2e}$ from line ${f 1}$.						3	5,484,344
4	A mounts included on Form 990), Part VIII, line 12, bu	it not on line 1					
а	Investment expenses not inclu	ıded on Form 990, Part	VIII, line 7b .	4a		40,401		
b	Other (Describe in Part XIII)			4b				
c	Add lines 4a and 4b						4c	40,401
5	Total revenue Add lines 3 and	4c. (This must equal Fo	rm 990, Part I, line	12)			5	5,524,745
Part	Reconciliation of Ex Complete if the organ						s per Ret	urn.
1	Total expenses and losses per	audited financial state	ments				1	5,316,202
2	Amounts included on line 1 but	not on Form 990, Part	IX, line 25					
а	Donated services and use of fa	cılıtıes		2a				
b	Prior year adjustments			2b				
C	Other losses			2c				
d	Other (Describe in Part XIII)			2 d				
e	Add lines 2a through 2d						2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$.						3	5,316,202
4	Amounts included on Form 990), Part IX, line 25, but i	not on line 1:					
а	Investment expenses not inclu	ıded on Form 990, Part	VIII, line 7b .	. 4a		40,401		
b	Other (Describe in Part XIII)			4b				
c	Add lines 4a and 4b						4c	40,401
5	Total expenses Add lines 3 an	d 4c. (This must equal	Form 990, Part I, lı	ne 18)		5	5,356,603
Pari	Supplemental Info	ormation						
Part	ide the descriptions required for V , line 4 , Part X , line 2 , Part XI , mation							ıy addıtıonal
	Return Reference		Explanation					
			•					

EXCEEDS THE SPENDING/PAYOUT RATE PLUS INFLATION

THE SCHOTT FOUNDATION ENDOWMENT WAS CREATED TO PROVIDE LONG-TERM FINANCIAL SUPPORT FOR THE SCHOTT FOUNDATION ACCORDINGLY, THESE FUNDS ARE MANAGED WITH DISCIPLINED LONGER-TERM INVESTMENT OBJECTIVES AND STRATEGIES DESIGNED TO MEET CASH FLOWS AND SPENDING REQUIREMENTS MANAGEMENT OF THE ASSETS IS DESIGNED TO ATTAIN THE MAXIMUM TOTAL RETURN CONSISTENT WITH ACCEPTABLE AND AGREED UPON LEVELS OF RISK IT IS THE GOAL OF THE AGGREGATE LONG-TERM INVESTMENTS TO GENERATE AN AVERAGE TOTAL ANNUAL RETURN THAT

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Schedule D (Form 990) 2015					
Part XIII Supplemental Information					
Return Reference	Explanation				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493128008967 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number THE SCHOTT FDTN FOR PUBLIC EDUCATION 04-3457065 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (d) A mount of cash **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table

or assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 40 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assi	istance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplement	tal Informa	tion. Provide the info	ormation required in F	Part I, line 2, Part III,	column (b), and any other a	addıtıonal ınformatıon.
Return Reference	Explanat	ion				
PART I, LINE 2 THE ORGANIZATION ADHERES TO A STRICT POLICY FOR MONITORING THE USE OF GRANT FUNDS IN THE UNITED STATES BY (1)						

THE PURPOSE OF THE GRANT

|ENABLING IT TO RETAIN CONTROL AND DISCRETION AS TO THE USE OF THE FUNDS, (2) MAINTAINING RECORDS THAT ESTABLISH THAT THE FUNDS WERE USED FOR EXEMPT PURPOSES, AND (3) LIMITING THE DISTRIBUTION OF FUNDS TO SPECIFIC PROJECTS THAT ARE IN FURTHERANCE OF ITS OWN EXEMPT PURPOSE IN ADDITION, EACH POTENTIAL GRANTEE MUST SUBMIT A GRANT PROPOSAL TO THE ORGANIZATION WHICH OUTLINES THE GRANT AMOUNT REQUESTED AND THE PURPOSE OF THE GRANT. THE ORGANIZATION WILL THEN CONDUCT A PRE-GRANT INQUIRY WHICH ADDRESSES THE FOLLOWING $\,$ (1) THE IDENTITY, PRIOR HISTORY, AND EXPERIENCE OF THE GRANTEE ORGANIZATION AND ITS MANAGERS, (2) WHETHER THE GRANTEE HAS A HISTORY OF COMPLIANCE WITH THE TERMS OF PREVIOUS GRANTS, (3) THE CURRENT PROJECT, AND THE CONNECTION TO THE ORGANIZATION'S MISSION AFTER THE GRANT HAS

> BEEN APPROVED, A GRANT AWARD LETTER IS SENT TO THE GRANTEE DISCUSSING THE TERMS OF THE GRANT THIS LETTER REQUIRES ITHE GRANTEE TO FURNISH THE GRANTOR WITH A REPORT ON THE USE OF THE FUNDS AND THE PROGRESS MADE IN ACCOMPLISHING

> > Schedule I (Form 990) 2015

Additional Data

TEACHERS

555 NEW JERSEY AVE NW

WASHINGTON, DC 20001

Software ID: Software Version:

EIN: 04-3457065

Name: THE SCHOTT FDTN FOR PUBLIC EDUCATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ADVANCEMENT PROJECT 1220 L STREET NW SUITE 850 WASHINGTON, DC 20002	95-4835230	501(C)(3)	50,000				TRAINING ON SCHOOL-TO-PRISON PIPELINE AT THE 2015 OPPORTUNITY TO LEARN SUMMIT			
ALLIANCE INSTITUTEPOWER COALITION 3321 TULANE AVENUE SUITE 101 NEW ORLEANS, LA 70119	80-0532025	501(C)(3)	15,000				TO SUPPORT LOUISIANA'S PEOPLES AGENDA FOR EDUCATION CAMPAIGN			
AMERICAN FEDERATION OF	52-1439116	501(C)(3)	40,000				TO SUPPORT THE			

2015 OTL SUMMIT IN

NEW ORLEANS

organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) ARKANSAS ADVOCATES 71-0492205 501(C)(3) 30,000 TO SUPPORT THE FOR CHILDREN AND ARKANSAS OPPORTUNITY TO FAMILIES

(e) A mount of non- (f) Method of valuation

(g) Description of

(h) Purpose of grant

ARKANSAS

OPPORTUNITY TO

LEARN CAMPAIGN

1400 WMARKHAM STREET SUITE 306 LITTLE ROCK,AR 72201					LEARN CAMPAIGN
ARKANSAS PUBLIC POLICY PANEL (APPP) 1308 WEST 2ND STREET	71-0467088	501(C)(3)	58,000		TO SUPPORT THE ARKANSAS

(d) A mount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

COMMUNITY COALITION

FAYETTEVILLE, AR 72703

PO BOX 9296

(b) EIN

OPPORTUNITY TO LITTLE ROCK, AR 72201 LEARN CAMPAIGN ARKANSAS UNITED 27-5271968 501(C)(3) 20,000 TO SUPPORT THE

organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or aovernment other) assistance THE BOSTON ALLIANCE OF 04-2785336 501(C)(3) 20,000 TO SUPPORT LGBTO YOUTH (BAGLY) MASSACHUSETTS 14 BEACON STREET SUITE FAIR SHARE 301 CAMPAIGN BOSTON, MA 02108 BROWN 05-0258809 501(C)(3) 498,000 TO SUPPORT UNIVERSITYANNENBERG **EVALUATION OF** INSTITUTE FOR SCHOOL PROGRAMS, EVALUATION OF

(e) A mount of non- (f) Method of valuation

(g) Description of

(h) Purpose of grant

TO SUPPORT

FAIR SHARE

CAMPAIGN

MASSACHUSETTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(d) A mount of cash

(c) IRC section

REFORM
OFFICE OF SPONSORED
PROJECTS BOX
1929
PROVIDENCE, RI 02912

TO ADDRESS
DISCIPLINE
DISPARITIES IN
NASHVILLE

40,000

CENTER FOR LABOR
EDUCATION AND RESEARCH
INC
3353 WASHINGTON STREET
BOSTON, MA 02130

(a) Name and address of

(b) EIN

22-2604923

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) CENTER FOR POPULAR 45-3813436 501(C)(3) 112,000 TO SUPPORT DEMOCRACY CAMPAIGN FOR FAIR 449 TROUTMAN STREET EDUCATION SUITE A FUNDING IN BROOKLYN, NY 11237 PENNSYLVANIA, UNITING FOR THE SCHOOLS ALL OUR CHILDREN DESERVE CAMPAIGN AND A CAMPAIGN TO SUPPORT COMMUNITY SCHOOLS IN NEW YORK CITY 26-4753821 501(C)(3) 11,000 COMMUNITY ASSET DISCRETIONARY DEVELOPMENT GRANT REDEFINING EDUCATION (CADRE) 8410 SOUTH BROADWAY LOS ANGELES, CA 90003 501(C)(3) 40,000 THE NEW YORK 13-3062214 A PHILANTHROPIC COMMUNITY TRUST COLLABORATIVE COMMUNITY FUNDS INC FOCUSED ON THE NEW YORK IMPROVING SYSTEM-COMMUNITY TRUST WIDE POLICY REFORM IN NEW YORK NEW YORK, NY 10022

CITYS PUBLIC SCHOOLS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) EDITORIAL PROJECTS IN 53-0246895 501(C)(3) 40,000 TO EXPAND **FDUCATION** EDUCATION WEEKS 6935 ARLINGTON ROAD CAPACITY TO **SUITE 100** DELIVER BETHESDA, MD 20814 INSIGHTFUL, IMPACTFUL DATA-DRIVEN JOURNALISM ON EQUITY ISSUES FAMILIES AND FRIENDS OF 20-5924561 501(C)(3) 15,000 TO SUPPORT

35,000

(e) Amount of non- (f) Method of valuation

(a) Description of

(h) Purpose of grant

LOUISIANA'S

CAMPAIGN

PEOPLES AGENDA

FOR EDUCATION

TO SUPPORT THE

SCHOOL OUR GIRLS

DESERVE CAMPAIGN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(d) A mount of cash

(c) IRC section

FAMILIES AND FRIENDS OF LOUISIANAS INCARCERATED CHILDREN (FFLIC) 1307 ORETHA CASTLE HALEY BOULEVARD

NEW ORLEANS, LA 70113
GIRLS GENDER EQUITY

30 THIRD AVE SUITE 103

BROOKLYN, NY 11217

(a) Name and address of

(b) EIN

04-3697166

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) KENWOOD OAKLAND 36-2598637 501(C)(3) 50,000 ITO SUPPORT COMMUNITY NATIONAL ORGANIZATION COMMUNITY SCHOOLS CAMPAIGN

CAMPAIGN

CHICAGO,IL 60653					SCHOO
KIDS RETHINK NEW ORLEANS SCHOOLS 2020 OC HALEY BLVD	33-1203055	501(C)(3)	20,000		TO SUP NEW OR EDUCAT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW ORLEANS, LA 70122

JPPORT THE RLEANS NEQUITY THE

2020 OC HALEY BLVD NEW ORLEANS, LA 70113					EDUCATION EQUITY CAMPAIGN
LOUISIANA CENTER FOR CHILDREN'S RIGHTS 1100-B MILTON STREET	20-5961971	501(C)(3)	23,000		TO SUPPORT THE NEW ORLEANS EDUCATION EQUITY

organization ıf applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) MASSACHUSETTS BUDGET 04-2967537 501(C)(3) 30,000 TO SUPPORT AND POLICY CENTER MASSACHUSETTS 15 COURT SQUARE SUITE FAIR SHARE 700 CAMPAIGN BOSTON, MA 02108

(e) A mount of non- (f) Method of valuation

(g) Description of

(h) Purpose of grant

YOUTH

CAMPAIGN
TO SUPPORT MASSACHUSETTS FAIR SHARE

NATIONAL BLACK JUSTICE 20-0667808 501(C)(3) 10,000 TO SUPPORT THE COALITION WHITE HOUSE PO BOX 71395 SUMMITS LGBTO

(d) A mount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

WASHINGTON, DC 20024

(b) EIN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or aovernment assistance other) NATIONAL ECONOMIC 73-1714118 501(C)(3) 100,000 TO SUPPORT ZERO AND SOCIAL RIGHTS TOLERANCE INITIATIVE CAMPAIGN 90 JOHN STREET STE 308 NEW YORK, NY 10038 NETWORK FOR PUBLIC 35-2532243 501(C)(4) 10,000 TO SUPPORT **FDUCATION** COMMUNITY 117-01 PARK LANE SOUTH ACTIVIST APT C2A SCHOLARSHIPS TO RICHMOND HILL, NY ATTEND THE 2016 11418 NPE CONFERENCE 31-1145926 501(C)(3) 147,000 OHIO STATE UNIVERSITY ТО СОМВИСТРИОТ RESEARCH FOR NEW 33 WEST 11TH AVENUE **ROOM 209** ORLEANS AND AN COLUMBUS, OH 43201 ADDITIONAL CITY TO IDENTIFY INDICATORS FOR THE HEALTHY LIVING LEARNING CAMPAIGN AND TO SUPPORT NATIONAL IMPLICIT BIAS AND SCHOOL

DISCIPLINE RESEARCH AND

CAPACITY BUILDING

INITIATIVE

organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ONE VOICE 02-0787550 501(C)(3) 60,000 TO SUPPORT 1072 W LYNCH STREET BUILDING PUBLIC JACKSON, MS 39203 WILL FOR HEALTHY LIVING AND LEARNING COMMUNITIES CAMPAIGN IN ISSIPPI

(e) Amount of non- (f) Method of valuation

(g) Description of

(h) Purpose of grant

FUNDING IN PENNSYLVANIA

					MISSISSIPPI
ORLEANS PUBLIC EDUCATION NETWORK (OPEN) 3321 TULANE AVENUE NEW ORLEANS,LA 70119	80-0378257	501(C)(3)	15,000		TO SUPPORT LOUISIANA'S PEOPLES AGEN FOR EDUCATIO CAMPAIGN
PHILADELPHIA STUDENT	23-2815998	501(C)(3)	15,000		TO SUPPORT

(d) A mount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

PHILADELPHIA, PA 19143

(b) EIN

STANA'S PLES AGENDA EDUCATION PAIGN UPPORT UNION CAMPAIGN FOR FAIR 4534 BALTIMORE AVENUE EDUCATION

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) PUBLIC POLICY AND 13-3364209 501(C)(3) 60,000 TO SUPPORT THE EDUCATION FUND OF NEW CAMPAIGN FOR YORK INC FISCAL EQUITY IN 94 CENTRAL AVE NEW YORK ALBANY, NY 12206 PYRAMID COMMUNITY 90-0149460 501(C)(3) 15,000 FOR NETWORKING, PARENT RESOURCE COMMUNICATION CENTER AND POLICY 3132 NAPOLEON AVE ADVOCACY TO

NEW ORLEANS, LA 70125 ADDRESS ORLEANS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EDUCATION EQUITY ISSUES IN NEW RACE FORWARD 94-2759879 501(C)(3) 25,000 TO SUPPORT 2016 32 BROADWAY SUITE 1801 FACING RACE NEW YORK, NY 10004 NATIONAL CONFERENCE IN

ATLANTA, GA

organization ıf applıcable grant cash l (book, FMV, appraisal, l non-cash assistance or assistance or government other) assistance ROCKEELLER 13-3615533 501(C)(3) 30,000 TO SUPPORT THE PHILANTHROPY ADVISORS EXECUTIVES 6 WEST 48TH STREET10TH ALLIANCE TO FLOOR EXPAND NEW YORK, NY 10036 OPPORTUNITIES FOR BOYS AND MEN OF COLOR, WORKING TO REMOVE SOCIAL AND SYSTEMIC BARRIERS TO OPPORTUNITIES FOR MALES OF COLOR 25-1917387 501(C)(3) 30,000 TO SUPPORT THE

(e) A mount of non- (f) Method of valuation

(g) Description of

(h) Purpose of grant

FUNDING IN

PENNSYLVANIA

RURAL COMMUNITY ALLIANCE 401 S SCOTT STREET SUITE

(d) A mount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

LARKANSAS OPPORTUNITY TO LEARN CAMPAIGN LITTLE ROCK, AR 72201 EDUCATION VOTERS OF 04-3457065 501(C)(3) 10,000 TO SUPPORT PENNSYLVANIA CAMPAIGN FOR FAIR 675 MASSACHUSETTS AV EDUCATION

8TH FLOOR CAMBRIDGE, MA 02139

(a) Name and address of

(b) EIN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non-(f) Method of (h) Purpose of grant (a) Description of organization if applicable grant cash valuation non-cash assistance or assistance (book, FMV, appraisal, or government assistance other) SOCIAL & ENVIRONMENTAL 95-4116679 501(C)(3) 20,000 TO SUPPORT THE NEW ORLEANS ENTREPRENEURSBREAKOUT 23532 CALABASAS RD EDUCATION EQUITY SUITE A CAMPAIGN CALABASAS, CA 91302 64-0819311 501(C)(3) 35,000 TO SUPPORT THE SOUTHERN ECHO 1350 LIVINGSTON LANE MISSISSIPPI BALLOT SUITE C INITIATIVE JACKSON, MS 39213 THE REGENTS OF THE 95-6006143 501(C)(3) 945,000 TO RESEARCH AND UNIVERSITY OF DISSEMINATE CALIFORNIA EXAMPLES OF CENTER FOR POLICING EFFECTIVE SCHOOL DISCIPLINE EQUALITY LOS ANGELES, CA 90095 POLICIES AND PRACTICES THAT CAN HELP ELIMINATE EXCESSIVE AND RACIALLY DISPARATE DISCIPLINARY EXCLUSION FOR STUDENTS WITH AND WITHOUT LEARNING DISABILITIES AND TO SUPPORT RESEARCH STUDY TO ADDRESS THE SCHOOL-TO-PRISON PIPELINE IN BROWARD COUNTY PUBLIC SCHOOLS IN

FLORIDA

(a) Name and address of (b) EIN (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant (c) IRC section (d) A mount of cash organization if applicable grant cash (book, FMV, appraisal, non-cash assistance orassistance or government assistance other) THIRD SECTOR NEW 04-2261109 501(C)(3) 25,000 TO SUPPORT ENGLANDBUILDING COMMUNITY/LABOR MOVEMENT PROJECT PROJECT 89 SOUTH STREET STE 700 BOSTON, MA 021112670 **PPORT** AIGN FOR FAIR

PENNSYLVANIA

TIDES FOUNDATIONMEDIA AREA UNIT NAACP PO BOX 29198 SAN FRANCISCO,CA 94109	51-0198509	501(C)(3)	10,000		TO SUPI CAMPAI EDUCAT FUNDIN PENNSY
URBAN LEAGUE OF PHILADELPHIA	23-1429810	501(C)(3)	10,000		TO SUP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHILADELPHIA, PA 19107

ATION ING IN SYLVANIA PPORT AIGN FOR FAIR EDUCATION 121 SOUTH BROAD STREET FLOOR 9 FUNDING IN

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıfapplıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)(3) 15.000 VIETNAMESE AMERICAN 33-1143213 TO SUPPORT YOUNG LEADERS LOUISIANA'S ASSOCIATION NEW PEOPLES AGENDA DUCATION PAIGN

FAIR SHARE CAMPAIGN

ORLEANS 13235 CHEF MENTEUR HWY SUITE A NEW ORLEANS,LA 70129					FOR ED CAMPA
YOUTHBUILD USA	22-3076454	501(C)(3)	25,000		TO SUP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SOMERVILLE, MA 02144

UPPORT THE **58 DAY STREET** MASSACHUSETTS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

OMB No 1545-0047

DLN: 93493128008967

2015

reas	rtment of the sury nal Revenue Service	▶ Information about Schedule J (Fo	rm 990) and its instructions is at <u>www.irs.g</u>	iov /f orm990.	Insp		
Νa	me of the organiz				Employer identifica	ation nu	nber	
IHE	SCHOTT FUTN FOR	PUBLIC EDUCATION			04-3457065			
Pa	rt I Questi	ons Regarding Compensation		<u> </u>				
							Yes	No
1a	• • •	opiate box(es) if the organization prov Section A, line 1a Complete Part III t						
	First-clas	s or charter travel		Housing allowance or residence for	personal use			
	Travel for	companions		Payments for business use of perso	nal residence			
	Tax idemr	nification and gross-up payments	✓	Health or social club dues or initiati	ion fees		ļ	
	Discretion	nary spending account	Г	Personal services (e g , maid, chaut	ffeur, chef)		 	ļ
b	b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain						Yes	
2	· · · · · · · · · · · · · · · · · · ·							
3	organization's (ıf any, of the following the filing organi CEO/Executive Director Check all tha ed organization to establish compensa	it apply	Do not check any boxes for method	s			
	✓ Compensa	ation committee	✓	Written employment contract				
	✓ Independe	ent compensation consultant	✓	Compensation survey or study				
	Form 990	of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year or a related org	r, dıd any person listed on Form 990, P anızatıon	art VII	I, Section A, line 1a with respect to the	he filing organizatio	on		
а	Receive a seve	rance payment or change-of-control p	aymeni	t?		4a		No
b	Participate in, o	or receive payment from, a supplement	al none	qualified retirement plan?		4b		Νo
c	Participate in, o	or receive payment from, an equity-bas	sed cor	mpensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro-	vide th	e applicable amounts for each item in	ı Part III			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizati	ons mu	st complete lines 5-9.				
5	For persons list	ted on Form 990, Part VII, Section A, contingent on the revenues of		-	ny			
а	The organization	n?				5a		Νo
b	Any related org					5b		Νo
	If "Yes," on line	e 5a or 5b, describe in Part III						
6	•	ted on Form 990, Part VII, Section A, contingent on the net earnings of	line 1a	, did the organization pay or accrue a	ıny			
а	The organization	n?				6 a		Νo
b	Any related org	ianization?				6 b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III						
7		ted on Form 990, Part VII, Section A, lescribed in lines 5 and 67 If "Yes," de			n-fixed	7	Yes	
8	,	nts reported on Form 990, Part VII, pantical contract exception described in l				8		No
9	If "Yes" on line section 53 495	8, did the organization also follow the 8-6(c)?	rebutta	able presumption procedure describe	d in Regulations	9		.,,

Page 2

3 HEIDI BROOKS

CHIEF OPERATING OFFICER

164,904

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual

Note: The sum of columns (b)(1)-(m) for each listed multidat must equal the total amount of form 990, Fart VII, Section A, fine Ia, applicable column (b) and (L) amounts for that multidate										
(A) Name and Title		(B) Breakdown of	FW-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in		
		Base (ı) compensation	(iı) Bonus & ıncentive compensation	(III) Other reportable compensation	compensation		(B)(ı)-(D)	column(B) reported as deferred on prior Form 990		
1 JOHN H JACKSON PRESIDENT & CEO	(i)	329,706	50,000	900	26,800	24,969	432,375	0		
	(ii)	0	0	0	0	0	0	0		
2 CASSIE SCHWERNER	(i)	168,157	0	900	14.000	28,467	211.524	0		

SENTOR VP OF PROGRAMS

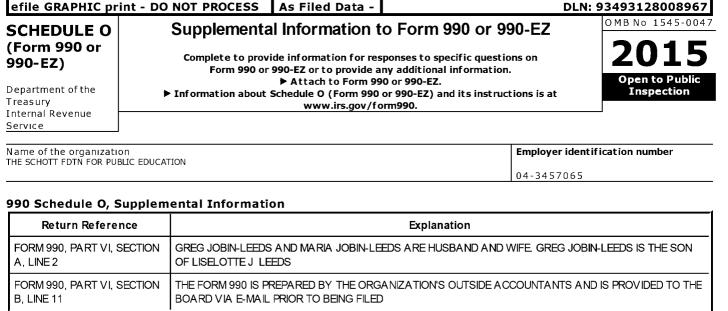
900

183,599

17,795

Schedule J (Form 990) 2015						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
	Explanation ALL EMPLOYEES, INCLUDING THE PRESIDENT AND CEO ARE ELIGIBLE TO BE REIMBURSED \$75 PER MONTH FOR HEALTH CLUB MEMBERSHIP					

Schedule J (Form 990) 2015



990 Schedule O, Supplemental Information

Return

LINE 12C

VI. SECTION B. LINE 15

Reference FORM 990. PART ANNUALLY, ALL DIRECTORS REVIEW A LIST OF CURRENT GRANTEES AND VENDOR SIGNIFICANT PARTNERS AND VI. SECTION B. DECLARE ANY CONFLICTS OR POTENTIAL CONFLICTS. THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED.

Explanation

ANNUALLY ALL OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN AN ANNUAL ACKNOWLEDGEMENT THAT THEY

HAVE RECEIVED A COPY OF THE POLICY, UNDERSTAND IT, AND AGREE TO ABIDE BY ITS TERMS FORM 990. PART THE PROCESS OF DETERMINING INITIAL COMPENSATION OF THE ORGANIZATIONS CHIEF EXECUTIVE OFFICE ER AND OTHER OFFICERS AND KEY EMPLOYEES INCLUDES A REVIEW BY AN OUTSIDE SEARCH FIRM A SET OF PARAMETERS INCLUDING SALARY AND JOB DESCRIPTION GUIDELINES IS CONVEYED TO THE RECRUITM ENT FIRM. THE RECRUITMENT FIRM WILL SEEK OUT INDIVIDUALS WITH THE APPROPRIATE BACKGROUND A ND ALSO MAKE RECOMMENDATIONS AS TO THE COMPARABLE SALARIES FOR SIMILAR POSITIONS. THE BASI S OF THE COMPENSATION DECISION IS DOCUMENTED AND BASED ON A DETERMINATION THAT THE AMOUNT

PAID IS NO MORE THAN REASONABLE IN VIEW OF SERVICES RENDERED. THE EXECUTIVE COMMITTEE MANA

GES THIS PROCESS AND MAKES A RECOMMENDATION TO THE FULL BOARD.

Return Explanation
Reference

990 Schedule O. Supplemental Information

FORM 990, PART
VI, SECTION C,
LINE 19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AN INTERESTED PARTY MAY MAKE A REQUEST DIRECTLY
TO THE ORGANIZATION ADDITIONALLY, THE FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE VIA
THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE.

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number**

THE SCHOTT FOTN FOR PUBLIC EDUCATION 04-3457065 Part I Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. (b) (d) (f) (c) (e) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Primary activity End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (c) (d) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) CAROLINE & SIGMUND SCHOTT FUND PRIVATE GRANTMAKING DE 501(C)(3) Yes 675 MASSACHUSETTS AVENUE 8TH FL FOUNDATION N/A CAMBRIDGE, MA 02139 11-2856561 (2) THE OPPORTUNITY TO LEARN ACTION FUND ADVOCACY ORGANIZATION -DC 501(C)(4) N/A Yes 675 MASSACHUSETTS AVENUE 8TH FL **EDUCATIONAL** N/A CAMBRIDGE, MA 02139 27-4836929

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990	, Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	(k) Percentage ownership
				314)			Yes	No		Yes	No	
											<u> </u>	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Yes No

Part V	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
Note.	c. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	

1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		T N
b	Gift, grant, or capital contribution to related organization(s)	1 b		N
С	Gift, grant, or capital contribution from related organization(s)	1 c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1 d		1
_		10		

_	, 9,		
d	Loans or loan guarantees to or for related organization(s)	1d	N
е	Loans or loan guarantees by related organization(s)	1e	No
f	Dividends from related organization(s)	1f	N
g	Sale of assets to related organization(s)	1 g	N
h	Purchase of assets from related organization(s)	1h	N

i Exchange of assets with related organization(s)	y	Sale of assets to related organization(s)	19	110
j Lease of facilities, equipment, or other assets to related organization(s)	h	Purchase of assets from related organization(s)	1h	No
Lease of facilities, equipment, of other assets to related organization(s)	i	Exchange of assets with related organization(s)	1i	No
k Lease of facilities, equipment, or other assets from related organization(s)	j	Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)				
	k	Lease of facilities, equipment, or other assets from related organization(s)	1k	No

			l
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)	 1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	 1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	 1n	Yes	
o Sharing of paid employees with related organization(s)	 10		No
${f p}$ Reimbursement paid to related organization(s) for expenses	 1 p		No
q Reimbursement paid by related organization(s) for expenses	 1q	Yes	

s	Other transfer of cash or property from related organization(s)				1s	No
	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds		
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining am	ount involved	d

Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
(1)CAROLINE & SIGMUND SCHOTT FUND	С	1,061,000	CASH
(2)CAROLINE & SIGMUND SCHOTT FUND	L	10,000	CASH
(3)OPPORTUNITY TO LEARN ACTION FUND	N	4,409	CASH
(4)OPPORTUNITY TO LEARN ACTION FUND	Q	23,804	CASH

1r

No

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions r																	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	end-of-year	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No					
													<u></u>				
				l		L				l .	l						

